

# Aquatic Survival Skills

## HEALTH AND SAFETY POLICY

Aquatic Survival Skills Trust is committed to working in partnership with our customers and other PCBU's to ensure the protection of workers, property, environment and other persons, including the general public, from accidental injury or damage by the work we perform.

In meeting this commitment Aquatic Survival Skills Trust will comply with all relevant health and safety legislation, standards and codes of practice, and take all steps so far as reasonably practicable to ensure that:

- There is health, safety, quality and environmental considerations in all aspects of our Trust.
- Our team, in consultation with workers, will establish a safe working environment, will work to identify and manage reasonably foreseeable hazards, and enforce safe working practices.
- Our team, the environment, property and all people, including the general public are protected from accidental injury or damage by the work we perform.
- We provide and maintain a safe and healthy working environment, safe systems and methods of work.
- We clearly define everyone's responsibility for health, safety, and environmental matters.
- All activities are carried out safely and without causing harm to fellow workers, contractors, customers and the general public.
- We encourage all of our team and other workers to participate and provide feedback on all health and safety matters.
- We provide all workers with information, training, and supervision that they need to work safely and efficiently to develop safety awareness among our team.
- We accurately report, record and investigate workplace accidents, incidents, and notifiable events. All workers are encouraged to participate in accident investigation and post event learning teams.
- We support the safe and early return to work of injured team members.

This policy is communicated to all team members, and we make it freely available elsewhere. All of our team are responsible for implementing this policy. In addition, we're committed to ensuring all workers have a clear understanding of Health & Safety issues specific to their roles.

This policy is reviewed annually, and employees are made aware of any changes.

Kent Horner  
Project Coordinator  
Aquatic Survival Skills Trust

Date: 09/06/2023